

Management Board Decision

**DECISION No MB/2026/08
OF THE ENISA MANAGEMENT BOARD
of 17.06.2026,
ON analyses and assessment of the Annual Activity Report 2025**

The Management Board of the European Union Agency for Cybersecurity

Having regard to:

- Regulation (EU) 2019/881 of the European Parliament and of the Council of 17 April 2019 on ENISA (the European Union Agency for Cybersecurity) and on information and communications technology cybersecurity certification and repealing Regulation (EU) No 526/2013 (Cybersecurity Act)¹, in particular Article 15(1)f;
- Decision No MB/2019/8 on the Financial Rules applicable to ENISA in conformity with the Commission Delegated Regulation (EU) No 2019/715 of 18 December 2018 of the European Parliament and of the Council, in particular Article 48(1)b;

Whereas

- (1) The Management Board should carry out analyses and assessment of the Agency's Annual Report and forward it to the Budgetary Authority and the Court of Auditors by 1 July 2026.
- (2) The draft analyses and assessment of the Agency's Annual Report of 2025 was endorsed by the Executive Board at its meeting held on 06-07 May 2026.

¹ OJ L 151, 7.6.2019, p. 15–69

HAS DECIDED:

Article 1

The analyses and the assessment of the Annual Activity Report 2025 is adopted as set out in annex of this decision.

Article 2

The present decision shall enter into force on the day of its adoption. It shall be published on the Agency's website.

Done in Brussels, 17.06.2026

Tomas Minarik

Deputy Chair of the Management Board of ENISA

ANNEX: MB ASSESSMENT OF AAR 2025

The Management Board (MB) congratulates the European Union Agency for Cybersecurity (ENISA) for its performance in 2025 and for its commitment to the EU and the EU Member States in their pursuit of a high common level of cybersecurity across Europe. The agency is widely recognised as a leader in cybersecurity that is relied upon by its peers and the wider industry for setting and steering direction; therefore, it is paramount that ENISA stay ahead of emerging trends and remain committed to pursuing excellence at both the operational and corporate levels. Finally, the MB commends ENISA for initiating its cybersecurity maturity plan and on its updated international and stakeholder strategies that were adopted in 2025, which will guide its engagement with stakeholders over the coming years.

Please find below the MB assessment of the 2025 annual activity report (AAR).

1. The MB congratulates ENISA on its support to Member States' cybersecurity policy implementation through the update of the national capabilities assessment framework. By updating the framework to align with the requirements of the NIS 2 Directive, the agency has contributed to harmonising the implementation of national cybersecurity strategies across the EU. The MB looks forward to the agency integrating the framework with the Cybersecurity Index and peer reviews, as the framework's greatest value lies in providing improvement-oriented guidance to support the development and refinement of national cybersecurity strategies.
2. The MB acknowledges the increase in the number of mature network and information security sectors and the support ENISA provides to sectoral communities. The agency's stakeholder engagement efforts via numerous events are much appreciated.
3. The MB commends ENISA on the support of the NIS Cooperation Group in publishing the ICT supply chain toolbox which will lead to the first Union risk assessment roadmap.
4. The MB commends ENISA on the added value it has brought to capacity-building communities through coordination with and support for the European Cybersecurity Competence Centre. The MB also congratulates the agency on its efforts to narrow the skills gap by improving the skills of over 75 000 professionals in 2025 through dedicated cyber exercises, challenges and awareness-raising actions. In addition, the MB congratulates the agency on its execution of BlueOLEx, as it encourages coordinated efforts to maintain a high level of crisis preparedness and capabilities among Member States.
5. The MB recognises ENISA's effort to seek alignment between operational communities and acknowledges that specialised expertise with an operational link to Member States is required to reinforce the agency. In this regard, the MB also acknowledges the agency's efforts to improve stakeholder management by introducing priority-setting through the introduction of a stakeholder strategy that prioritizes cooperation with EU Member States and EUIBAS among its 6 stakeholder groups.
6. In support of its stakeholder strategy, the agency updated its international strategy that gives direction to agency's cooperation with international stakeholders, both of which were adopted by the MB. The MB recommends that ENISA leverage existing systems and frameworks for engaging with stakeholders going forward.
7. The MB concurs with ENISA's proposal to consolidate corporate and operational information technology into a single activity under the guidance of a chief information and technology officer from 2027 onwards.

8. The MB commends the agency on becoming a common vulnerabilities and exposures program root and operationalising the EU Vulnerability Database, as provided for in the NIS 2 Directive, thus enhancing the EU's ability to manage and coordinate cybersecurity vulnerabilities, and reinforcing Europe's security and resilience and it calls the agency to intensify its efforts in relation to its tasks under Cyber Resilience Act (CRA), notably on open-source software.
9. The MB congratulates the agency on the increase in cooperation with Member States on situational awareness and threat analysis. Without the support of Member States in this endeavour, there would be no common situational awareness.
10. The MB acknowledges the efforts made by the agency regarding preparing for the Cyber Resilience Act (CRA) Single Reporting Platform and looks forward to its launch before 11 September 2026.
11. The MB congratulates the agency on its transition from the support action programme to the operational model of the EU Cybersecurity Reserve, including the streamlining of its services catalogue to better reflect Member States' demand for services as demonstrated by the significant number of services delivered in 2025.
12. The MB recognises the work undertaken by ENISA in certification, such as the agency's support for the drafting of the candidate scheme for the EU Digital Identity Wallet, the amendment of the act implementing the EU cybersecurity certification scheme on common criteria and its maintenance activities, and the finalisation of a candidate 5G network equipment security assurance certification scheme submitted to the European Commission.
13. The MB acknowledges the significance of the conformity assessment ecosystem in the success and uptake of both the European cybersecurity certification framework and CRA. The MB calls on ENISA, the European Commission and Member States to ensure these are implemented in a consistent and harmonised manner.
14. The MB congratulates ENISA on the support provided for the implementation of the CRA in the area of product security and the updated cybersecurity market analysis framework. The MB looks forward to the agency's support for Member States' CRA implementation.
15. The MB acknowledges the significance of strengthening the agency's cybersecurity stance in view of the new responsibilities entrusted to ENISA, and calls on the agency to prioritise the cybersecurity maturity plan for 2025–2028.
16. The MB congratulates the agency on its successful coordination of the EU Agencies Network as chair in 2025 and for the support provided to EU entities to improve their cybersecurity stance.
17. The MB commends the agency on its effective resource management, with 98 % of establishment plan posts implemented and an overall budget commitment rate of 99.96 %, which has improved over the past five years from 97.35 %.
18. The MB also acknowledges ENISA's excellent efforts to implement activities under various contribution agreements that amount to a total of EUR 28.1 million signed with the Directorate-General for Communications Networks, Content and Technology in 2025. The MB calls on the agency to ensure the efficient and effective execution of such funds according to the principles of sound financial management as laid out by the EU's financial regulations.
19. During 2025, ENISA committed a total of EUR 26 704 584, representing 99.96 % of the total budget for the year. Payments made during the year amounted to EUR 22 609 962, representing 84.64 % of the total budget. Overall payment execution improved slightly to 84.64 % (from 83.05 % in 2024). The target of a 95 % commitment rate set by the European Commission (specifically, the Directorate-General for Budget) was reached.
20. The agency cancelled a total of EUR 110 160, which represents 2.39 % of the total amount carried forward. Compared with 2024, there is an increase in payment execution for implementation of the C8 funds: 97.61 % in 2025 compared with 96.19 % in 2024. The MB

calls on the agency to take measures to lower the amount of cancelled budget from the C8 budget carried forward.

21. The MB welcomes the 21 new staff members who joined the agency in 2025 and notes that the staff turnover increased slightly from 4.49 % in 2024 to 6.42 % in 2025. The MB calls on the agency to monitor turnover to ensure that it is lowered (below 5 %).
22. The 2025 AAR provides extensive information on the 2025 assessment of the internal control framework. Whereas improvements and further fine-tuning are needed in certain areas to increase effectiveness, the assessment confirmed that the internal controls at ENISA provide sufficient and reasonable assurance that the agency's policies, processes, tasks and behaviours, taken together, facilitate its effective and efficient operation, help ensure the quality of internal and external reporting, and help ensure compliance with its regulations. In particular, no critical risks and weaknesses were identified in 2025. Moreover, 21 non-compliant events (i.e. exceptions) were identified in 2025 through internal checks. Only four exceptions were deemed materially relevant, of which one was assessed as high risk. This exception is related to ENISA's participation (financially and physically) in a conference held in an Eastern neighbourhood country, for which an explicit financing decision is missing. This was an *ex ante* exception that was endorsed in order to support the security of the neighbouring country. Regarding the three other material risks identified and reported as exceptions to ENISA's legal frameworks, two relate to the erroneous use of budget carried forward from 2024 to 2025, and one relates to an ineligible cost reimbursement, which was granted in an exceptional context. Based on the above, the MB concludes that necessary actions were undertaken in 2025 to ensure the overall efficiency of the internal controls at the agency in order to comply with ENISA's legal and regulatory framework. The MB further congratulates ENISA for all its efforts engaged to this end.
23. The annexes complete the AAR with the Executive Director's declaration of assurance as well as additional information on human and financial resources, draft annual accounts and financial reports, and performance information. Overall, the MB takes note of ENISA's successful achievements in 2025.
24. The MB expresses its deep appreciation to the staff of ENISA and to the Executive Director for their commitment and excellent overall performance throughout the year. In light of the above assessment, the MB requests the MB Secretariat to forward the AAR, together with this assessment, to the European Parliament, the Council of the European Union, the European Commission, the European Court of Auditors and the permanent representations of the Member States.